

Public Document Pack

Bwrdd Gwasanaeth Cyhoeddus Powys Public Service Board

Meeting Venue
By Zoom

Meeting Date
Wednesday, 4 October 2023

Meeting Time
2.30 pm

For further information please contact
steve.boyd@powys.gov.uk



County Hall
Llandrindod Wells
Powys
LD1 5LG
27/09/2023

AGENDA

1.	WELCOME AND APOLOGIES	(5 mins)
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To welcome attendees and receive any apologies.

2.	WORKSTREAM UPDATES AND ACTION PLANS	(30 mins total)
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3.	UNDERTAKING A WHOLE SYSTEM APPROACH TO HEALTHY WEIGHT	(10 mins) MERERID BOWLEY/ ALISON MERRY/ ANNA PROTHERO
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(Pages 3 - 10)

4.	EVIDENCE AND INSIGHT	(10 mins) CATHERINE JAMES/ JAMES LANGRIDGE- THOMAS
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(Pages 11 - 32)

5.	RESPONDING TO THE CLIMATE EMERGENCY	(10 mins) LIZ HUTCHINS
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(Pages 33 - 64)

6.	SCRUTINY UPDATE	(5 mins)
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7.	MINUTES AND MATTERS ARISING	
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To approve the minutes of the previous meeting held 6th July 2023 and consider any matters arising.

(Pages 65 - 68)

8.	DATES OF FUTURE PSB MEETINGS	
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Friday 15th December 10.00am – 12.00pm

Closed Session

9.	PARTNERS SITUATIONS DISCUSSION	
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WHOLE SYSTEM APPROACH TO HEALTHY WEIGHT IN POWYS - HIGH LEVEL DELIVERY PLAN

STEP 1: SET UP AND BUY IN

Ref	Actions	Lead	Rag Rating	Plan Start	Plan Finish	Progress
1	Establishing senior level support and governance structures					
1.1	Engage with PSB, RPB and sub-groups	Powys Public Health Team (PPHT)		Apr-22	Ongoing	Presented Whole System Approach to Health Weight (WSA) work to PSB, Start Well and Live Well groups. WSA to Healthy Weight has become a PSB priority area. Workstream will report to PSB on a quarterly basis.
Page 31	Engage with senior level stakeholders within PCC, PAVO and PTHB.	PPHT		Apr-22	Ongoing	Number of 1.1 meetings held to introduce the WSA approach to key individuals. Individuals invited to initial WSA engagement events held in October 2022 and January 2023.
1.3	Establish local governance structures.	PPHT		Dec-23	Oct-23	The WSA workstream will report to the PSB on a quarterly basis. The WSA workstream is built into PTHB's IMTP and progress will be reported on quarterly basis.
1.4	Attend national WSA System Lead meetings and workshops organised by Public Health Wales (PHW). Continue to report into national structure and provide local updates.	PPHT		Apr-22	Ongoing	Powys Public Health Team representative attends national meeting every 2 months. Progress and shared learning are discussed. Reporting to Public Health Wales and Welsh Government is submitted quarterly (qualitative reports and financial reports)

STEP 2: DEFINING AND MAPPING THE SYSTEM

Ref	Actions	Lead	Rag Rating	Plan Start	Plan Finish	Progress
2	Understanding local system, identifying which partnerships and organisations to engage with					
2.1	Conduct mapping exercise to identify key individuals and organisations, strategic groups, priorities and key strategic plans in Powys.	PPHT		Jul-22	Sep-22	Mapping exercise conducted. Maps produced using KUMU software and presented at WSA engagement events in October 2022 for stakeholders to review. Following comments received, the mapping was finalised ahead of the second engagement event in January 2023.
Page 4 2.2	Based on mapping, identify strengths and gaps in current system including existing and potential links to obesity prevention. This should include potential levers and opportunities as well as issues and conflicting priorities.	PPHT		Oct-22	Feb-23	Maps were presented at our engagement event in October 2022 to support the discussions at the engagement events. Stakeholders were able to examine the maps and identify potential areas of focus for the WSA in Powys.

STEP 3: Creating a System Change Narrative

Ref	Actions	Lead	Rag Rating	Plan Start	Plan Finish	Progress
3	Develop narrative of why obesity matters and how obesity is currently being addressed locally					
3.1	Develop a narrative of the local healthy weight system	PPHT		Jul-22	Sep-22	Local and national evidence has been collated and reviewed to inform an in-depth narrative of the current picture of overweight and obesity in Powys. The narrative was taken to our engagement events in October 2022 for stakeholders to review.

Page 5

STEP 4: SYSTEM ENGAGEMENT

Ref	Actions	Lead	Rag Rating	Plan Start	Plan Finish	Progress
4	Engaging with key stakeholders, collectively identify priority areas					
4.1	Based on mapping exercise engage with key stakeholders to gain their support for local systems approach.	PPHT		Apr-22	Sep-22	Stakeholders identified via the mapping process were invited to attend to half day stakehodler engagement events. Collectively they represented a range of organisations from across Powys.

4.2	Organise workshop(s) in Powys to bring key stakeholders together to develop a shared understanding of task and agree initial priorities for action	PPHT		Apr-22	Sep-22	Two half day workshops, chaired by Kirsty Williams (Vice Chair of PTHB) were held in October 2022 and January 2023. Stakeholders from a range of organisations across Powys attended the events. Based on the information presented at the first event, the stakeholders present were able to identify five potential areas of focus for the WSA workstream. The local public health team produced evidence briefings for these five areas which were presented and discussed at the second event held in January. Following the discussions at the workshop, stakeholders ranked the 5 areas in order of priority. The agreed area of focus was confirmed as 'Children, Families and Access to Healthy Food'.
Page 6	Develop a Padlet Board to keep stakeholders updated with progress	PPHT		Apr-22	Sep-22	A padlet board has been created and has been shared with delegates who attended the stakeholder engagement events.

STEP 5: PRIORITIES AND GOALS

Ref	Actions	Lead	Rag Rating	Plan Start	Plan Finish	Progress
5	Agree priority area and conduct detailed mapping					
5.1	Agree priority area.	PPHT		Oct-22	Mar-23	Based on engagement with stakeholders, and existing evidence and research, the area of focus for the WSA to Healthy Weight in Powys work has been confirmed as 'Children, Families and Access to Healthy Food'.

5.2	Identify the key partnerships, organisations and plans that are part of the chosen area.	PPHT		Mar-23	May-23	Mapping exercise conducted focusing on the area of 'Children, Families and Access to Healthy Food'. Key organisations, individuals, activities, projects and plans have been identified and mapped using Excel.
5.3	Undertake more detailed systems and asset mapping in line with priority areas.	PPHT		Mar-23	May-23	Mapping has enabled the team to identify key stakeholders to invite to engagement events in May 2023.

Page 7

STEP 6: DETAILED NETWORK ANALYSIS

Ref	Actions	Lead	Rag Rating	Plan Start	Plan Finish	Progress
6	Understanding connections, strengths and gaps in identified					
6.1	Bring identified stakeholders together to review mapping	PPHT		Mar-23	May-23	Two planning sessions were held on different days and at different locations in May 2023. Stakeholders reviewed the information collated to date and began to identify areas of focus within the area of children, families and access to healthy food. Key areas identified included cooking skills, introduction to solids, breastfeeding and affordability of healthy food.

6.2	Identify connections, assets, gaps in the sub-system	PPHT		May-23	Sep-23	Based on the areas identified at the planning sessions, the local public health team are producing evidence briefings on the four focus areas to identify connections, assets, gaps and potential areas to intervene.
6.3	Produce systems map to detail connections in sub-system	PPHT		Oct-22	Sep-23	A systems map for Children, Families and Access to Healthy Food has been produced following the planning sessions in May. Further maps for infant feeding, breastfeeding, affordability of healthy food and cooking skills are currently in draft (to be reviewed by stakeholders).

STEP 7: ACTION PLANNING

Ref	Actions	Lead	Rag Rating	Plan Start	Plan Finish	Progress
Page 8	Develop shared action plan					
	Develop shared action plan to mobilise work in relation to identified priority area.	PPHT	Not started	Sep-23	Nov-23	A Delivery Plan will be developed based on the mapping carried out in step 6. The Strategic Steering group will have oversight of this plan
7.2	Establish a multi-agency Strategic Steering Group to oversee WSA in Powys	PPHT		Aug-23	Oct-23	Series of workshops have been held over the last year to engage partners. An over-arching steering group will meet periodically.

Step 8: MOBILISE AND MANAGE

Ref	Actions	Lead	Rag Rating	Plan Start	Plan Finish	Progress
8	Plan, Implement, Review					
8.1	Set up regular meetings to allow stakeholders to come together to review progress against shared action plan.	PPHT		Aug-23	Oct-23	A series of workshops have been held along with individual meetings with stakeholders. Next meeting scheduled for September, workshop planned for end of November.

8.2	Develop communications plan.	PPHT	to be complete	Oct-23	Dec-23	
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Step 9: REVIEW

Ref	Actions	Lead	Rag Rating	Plan Start	Plan Finish	Progress
9	Plan, Implement, Review					
9.1	Agree robust evaluation method	Strategic Steering Group	to be complete	Oct-23	Dec-23	
9.2	Review progress regularly	Strategic Steering Group	On-going	Sep-23	Ongoing	
9.3	Identify where change is needed and plan for next phase of action	Strategic Steering Group	On-going	Dec-24	Ongoing	

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Powys Public Services Board

Wednesday 4th October 2023

Report Name:

Step Update – Evidence and Insight “Shaping the future by improving our understanding of what matters to the people of Powys through evidence and insight”

Author: James Langridge-Thomas, Deputy Head of Transformation and Democratic Services, Powys County Council

Page 11

Introduction	2
What activity has been undertaken in Quarters 1 and 2 2023/24?	2
What activity is planned to be undertaken in Quarters 3 and 4 2023/24?.....	4
What are the risks to delivery?	5
What assurance activity has been undertaken?	5
Resources	5

Introduction

The purpose of this report is to provide the Public Service's Board with an update of activity undertaken by this step so far, an assessment of progress, future activity related to the step and highlight areas for the Board's attention. The overall RAG status of this Step for Quarter 2 2023/24 is **GREEN**. The report identifies what has been delivered with in the quarter, what is due to be delivered, whilst providing an overview of risk, assurance, and resources.

The supporting action plan to complement this update is available within the agenda pack.

What activity has been undertaken in Quarters 1 and 2 2023/24?

General

Page 12

- i. The Well-being Plan has been finalised, agreed by Public Service Board (PSB) members, published to the [PSB's website](#), and promoted by all Partners using their internal and external platforms.
- ii. The step has had a 5-year action plan drafted, detailing the delivery of the PSB will work to meet the aims and objectives of this workstream.
- iii. Following feedback from various Partners around resources, this step has been refined to be delivered via two working groups instead of the original proposed 3 working groups.

Engagement

- i. An initial workshop was held of PSB Engagement Officers to create connections, network, and identify common purpose in supporting the aspirations of the PSB. This workshop also led to idea's generation to support the longer-term activity of the workstream. This information was used to shape the workplan.
- ii. Internal engagement was also undertaken across Partners at Board level to ensure strategic buy in to workstreams and build relationships at board level.

Powys Public Service's Board

- iii. Multiple partners contributed to the delivery of Member's Development Session (jointly held with the Regional Partnership Board and Corporate Joint Committee) to Powys County Council Councillors to raise awareness of the work of the PSB and the recently adopted Well-being Plan.
 - iv. Engagement colleagues considered the production as requested by the Board of an easy-read version of the PSB Well-being Plan. All Partners identified constraints (resource and/or capabilities) in being able to deliver this work and collectively agreed this would be better placed being delivered by an external provider. This is currently out to tender and will require wider PSB surrounding the cost of developing this.
 - v. Preparatory work has been undertaken to develop a standalone PSB website, establishing the Partnership's own identity. Once options have been appraised, a further update will be provided to the PSB, including details of any resources required.
 - vi. A bid was submitted to Welsh Government Democratic Engagement Grant to support with the costs of facilitating a series of engagement activities with young people in the Autumn. Unfortunately, due to the competitive nature of the grant, the bid was unsuccessful. Alternative funding is now being sought.
- This workstream has developed strong linkages with the Regional Partnership Board engagement group to minimise duplication and identify opportunities to share common aims. A first joint meeting was held in September 2023.

Page #3

Data

- i. An initial workshop was held of PSB Data Officers to create connections, network, and identify common purpose in supporting the aspirations of the PSB. This workshop also led to idea's generation to support the longer-term activity of the workstream. This information was used to shape the workplan in Appendix A.
- ii. The data officer's group have commenced undertaking a gap analysis of the Well-being Information Bank and Well-being Assessment, with the intention of seeking to address these gaps a fundamental aim of their workplan.

- iii. Work has commenced to ensure that there are robust governance arrangements such as GDPR requirements and information sharing protocols that satisfies all Partners in meeting their legislative requirements. An initial meeting of Partner's Data Protection Officers was held in August 2023 to agree an approach to this work.

What activity is planned to be undertaken in Quarters 3 and 4 2023/24?

Specific longer-term activities are contained within the action plan (appendix A); examples include:

- i. Undertaking further gap analysis of the Well-being Information Bank and Well-being Assessment
- ii. Finalising legal requirements surrounding GDPR and sharing of information
- iii. Commissioning an easy read version of the Well-being Plan
- iv. Creating a shared community space including repositories and a collective calendar to share data and engagement to share work amongst Partners
- v. Holding an event with Town and Community Council's to develop their understanding of Powys Public Service's Board and the Well-being Plan, and to further develop their role in delivery of the plan
- vi. To further identify and bid for funding to support the delivery of this Step's activity
- vii. To further develop alignment of workstream with the work of other steps, *A Whole System Approach to Healthy Weight and Responding to the Climate Emergency*

What are the risks to delivery?

- i. IF additional funding is not identified to deliver the evidence and insight workstream THEN this step will not be fully resourced to be able to support the aspirations of the Public Services Board's Well-being Plan.
- ii. IF data sharing agreements are not agreed or implemented THEN the data stream will be limited in its effectiveness to support the Public Service Board and it's understanding of the people of Powys

What assurance activity has been undertaken?

- i. No scrutiny has been undertaken surrounding this step during Q1 and Q2 2023/24.
- ii. General comments surrounding this step and its direction have been shared at an event attended by Welsh Government's Partnership branch and the Future Generation's Commissioners Office, who have positively received the work of this step to date.

Resources

- i. This step is currently operating with no attached funding for specific activity. As identified above, there was an unsuccessful engagement bid to Welsh Government, and additional funding streams continue to be sought.
- ii. There is pending agreement from PSB surrounding the commissioning of an easy read version of the well-being plan, and the distribution of the associated cost.
- iii. This step is currently resources from existing people from Partner organisations, who are participating in this workstream alongside their business-as-usual requirements. It is critical that as this workstream develops further and funding is secured, that people's capacity can be released to support this work.

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Evidence and Insight -

“Shaping the future by improving our understanding of what matters to the people of Powys through evidence and insight”

Author: James Langridge-Thomas

Deputy Head of Transformation and Democratic Services, Powys County Council

Contents

Introduction 1

What the Well-being Plan said we would do? 2

Action Plan 6

Delivery 12

Monitoring..... 13

Introduction

Within the [Well-being Plan](#), there is a detailed community to shaping the future by improving our understanding of what matters to the people of Powys through evidence and insight. To deliver this ambition, seven key strategic aims were devised. These have been outlined below, alongside how they support the [seven well-being goals](#) and [five ways of working](#), whilst also identifying what good looks like. This will be used as the basis of evaluation criteria for this step when reflecting upon our work as a Public Service Board (PSB).

It is important to note this is not an exhaustive definition of success factors, but to act as a guide for PSB members.

To deliver each of the seven ambitions within this step, the later action plan has been devised. This action plan is cross cutting in nature, as there are activities planned to be undertaken which will impact upon several of these ambitions.

When reflecting upon this action plan, it is important to reflect that:

- The action plan is predominantly based upon years one to three of the Plan (delivering change), as these resources will be required to support the development of the well-being assessment and well-being plan in years four and five.
- Further work is to be undertaken once the other steps’ workplans are developed to ensure alignment and that this workstream is supporting their aspirations.
- This plan will be reviewed and developed iteratively as the work of the PSB progresses.
- There will be a need to collaborate on an ad hoc, task and finish basis at the direction of the Board outside of this Action Plan.
- Timescales and resources within the plan are indicative; and will need to be reviewed by PSB members to ensure Partners are able to commit the required resource to ensure effective delivery.



What the Well-being Plan said we would do?

1 We will create a network between PSB partners and the wider public to share, collaborate, and co-ordinate engagement activity, with the aim to involve as many people as possible within the work of the PSB and shaping the future of Powys

How does this contribute towards the Well-being goals?

A Prosperous Wales	A Resilient Wales	A Healthier Wales	A More Equal Wales	A Wales of Cohesive Communities	A Wales of Vibrant Culture and Thriving Welsh Language	A Globally Responsible Wales
✓	✓	✓	✓	✓	✓	✓

How does this consider the Five Ways of Working?

Long Term	Prevention	Integration	Collaboration	Involvement
✓	✓	✓	✓	✓

How will we know we have achieved this? What does success look like?

1. PSB Partners will share the findings of any engagement activity in a co-ordinated manner to help Partners understand the well-being of the people of Powys and what needs to be done collectively to improve this.
2. Engagement will be undertaken together as Partners, rather than in isolation, allowing for economies of scale whilst reducing engagement fatigue for the people of Powys in understanding their well-being.

2 We will explore the formation of a Powys People's Assembly, endeavouring to represent as wide a range of our diverse population through language of choice, to act as a steering group for the work of Powys PSB, seeking to empower residents to participate in and influence decision making

How does this contribute towards the Well-being goals?

A Prosperous Wales	A Resilient Wales	A Healthier Wales	A More Equal Wales	A Wales of Cohesive Communities	A Wales of Vibrant Culture and Thriving Welsh Language	A Globally Responsible Wales
✓	✓	✓	✓	✓	✓	✓

How does this consider the Five Ways of Working?

Long Term	Prevention	Integration	Collaboration	Involvement
✓	✓	✓	✓	✓

How will we know we have achieved this? What does success look like?

1. A Powys People's Assembly will be established and held regularly, with their views contributing to shaping their well-being, alongside the activity and decision making of PSB Partners
2. People from a diverse range of backgrounds, including those who speak Welsh, will feel empowered and given equal voice within the Powys People's Assembly



3 We will **explore how people can use the arts and physical activity**, such as accessing the natural environment, to understand what is important to people's well-being

How does this contribute towards the Well-being goals?

A Prosperous Wales	A Resilient Wales	A Healthier Wales	A More Equal Wales	A Wales of Cohesive Communities	A Wales of Vibrant Culture and Thriving Welsh Language	A Globally Responsible Wales
✓	✓	✓	✓	✓	✓	✓

How does this consider the Five Ways of Working?

Long Term	Prevention	Integration	Collaboration	Involvement
✓	✓	✓	✓	✓

How will we know we have achieved this? What does success look like?

1. The use of creative arts and culture will be well established as a medium for the PSB to engage with the people of Powys.
2. Engagement will be undertaken through physical activity alongside traditional platforms, such as within the range of green and blue spaces within Powys's natural environment, encouraging people to connect with their lived environments.

4 We will **create a network** between Partner's data colleagues and the wider public (where appropriate) **to share data and analysis**, and identify opportunities to collaborate to improve understanding of well-being

How does this contribute towards the Well-being goals?

A Prosperous Wales	A Resilient Wales	A Healthier Wales	A More Equal Wales	A Wales of Cohesive Communities	A Wales of Vibrant Culture and Thriving Welsh Language	A Globally Responsible Wales
✓	✓	✓	✓	✓	✓	✓

How does this consider the Five Ways of Working?

Long Term	Prevention	Integration	Collaboration	Involvement
✓	✓	✓	✓	✓

How will we know we have achieved this? What does success look like?

1. PSB Partners will share the findings of any data and analytics activity in a co-ordinated manner to help Partners understand the well-being of the people of Powys and what needs to be done collectively to improve this.
2. Future Powys PSB Well-being Assessments will have reduced evidence gaps and increased number of data sources, improving the understanding of the people of Powys, which is used by PSB Partners to inform future plans.



5 We will seek to develop data and analysis related skills of PSB Partners , and the wider public, in turn supporting skills development through further training and working opportunities						
How does this contribute towards the Well-being goals?						
A Prosperous Wales	A Resilient Wales	A Healthier Wales	A More Equal Wales	A Wales of Cohesive Communities	A Wales of Vibrant Culture and Thriving Welsh Language	A Globally Responsible Wales
✓	✓		✓	✓	✓	
How does this consider the Five Ways of Working?						
Long Term	Prevention	Integration	Collaboration	Involvement		
✓	✓	✓	✓	✓		
How will we know we have achieved this? What does success look like?						
<ol style="list-style-type: none"> 1. Data analysis skills within PSB organisations will be supported to be improved. 2. Data analysis skills will be supported be improved for the people of Powys who are interested in developing their capabilities in this area 						

6 We will establish a means for smaller, more targeted workstreams to access PSB as easily as possible and harness the energy and additional value of the PSB						
How does this contribute towards the Well-being goals?						
A Prosperous Wales	A Resilient Wales	A Healthier Wales	A More Equal Wales	A Wales of Cohesive Communities	A Wales of Vibrant Culture and Thriving Welsh Language	A Globally Responsible Wales
✓	✓	✓	✓	✓	✓	✓
How does this consider the Five Ways of Working?						
Long Term	Prevention	Integration	Collaboration	Involvement		
✓	✓	✓	✓	✓		
How will we know we have achieved this? What does success look like?						
<ol style="list-style-type: none"> 1. PSB members will have a defined mechanism to draw upon the expertise and collective value of the PSB and raise awareness of activities which could have additional value when supported by PSB members. 2. The PSB will support delivery of work beyond the Well-being Plan on an ad hoc basis to support the well-being of the people of Powys. 						



7 We will promote the role and work of the PSB and Well-being of Future Generations (Wales) Act, and seek to create opportunities to maximise its reach and raise the awareness of well-being and sharing best practice by establishing networks with other existing Partnership arrangements, alongside other potential partners such as those within other sectors and industries

How does this contribute towards the Well-being goals?

A Prosperous Wales	A Resilient Wales	A Healthier Wales	A More Equal Wales	A Wales of Cohesive Communities	A Wales of Vibrant Culture and Thriving Welsh Language	A Globally Responsible Wales
✓	✓	✓	✓	✓	✓	✓

How does this consider the Five Ways of Working?

Long Term	Prevention	Integration	Collaboration	Involvement
✓	✓	✓	✓	✓

How will we know we have achieved this? What does success look like?

1. The PSB will support (and not duplicate) other Partnership arrangements in delivery, such as the Regional Partnership Board and Community Safety Partnership
2. Town and Community Councils and young people have an improved the awareness of the WBFG Act





Action Plan

Ref	Action	Status	Start Date	End Date	Duration	Outcome(s)	Value	Potential Impact	Resources (Subject to funding)	Which of the identified areas above does this action contribute towards?							
										1	2	3	4	5	6	7	
Engagement – Internal																	
1	Hold and initial workshop of engagement colleagues to create connections, network, and identify common purpose	Closed	01/04/2023	30/06/2023	3 months	Partnership operational understanding of the direction of PSB	High	High	1.5 hours per Organisation	X	X	X			X	X	
2	Hold Member's Development Session to raise awareness of Councillors surrounding the work of the PSB	Closed	01/05/2023	30/07/2023	3 months	Partnership operational understanding of the direction of PSB	Medium	Medium	0.5 hours per step lead plus preparation time	X	X	X	X	X	X	X	
3	Work with PSB Engagement Colleagues to identify and apply for grant opportunities to support delivery	In Progress	01/04/2023	31/03/2024	12 months	Step activity can be funded to deliver beyond existing resource	High	High	1 hour per month per Organisation	X	X	X	X	X	X	X	
4	Create a shared calendar of engagement activity be undertaken by Partners (including events)	In Progress	01/09/2023	31/12/2023	3 months	The PSB will be able to identify opportunities to collaborate, avoid duplication or promote activity	Medium	Medium	0.5 hours per month per organisation	X	X	X			X	X	
5	Create a shared space for all PSB officers to share ideas, resources, findings and identify opportunities to	In Progress	01/09/2023	31/12/2023	3 months	The PSB will be able to identify opportunities to collaborate,	Medium	Medium	0.5 hours per month per organisation	X	X	X			X	X	



Powys Public Service's Board

Step Action Plan

Ref	Action	Status	Start Date	End Date	Duration	Outcome(s)	Value	Potential Impact	Resources (Subject to funding)	Which of the identified areas above does this action contribute towards?							
										1	2	3	4	5	6	7	
	collaborate					avoid duplication or promote activity											
Engagement - External																	
6	Develop an easy read version of the PSB Well-being Plan	In Progress	01/05/2023	31/12/2023	8 months	More people will be able to understand what the PSB is looking to achieve	High	Medium	Commissioned provider – c.£3k	X	X	X				X	X
Page 23	Hold an event with Town and Community Council's to develop their understanding of Powys Public Service's Board and the Well-being Plan	In Progress	01/07/2023	31/12/2023	3 months	Town and Community Councils will have an awareness of the work of the PSB and how they can contribute to this plan	Medium	Medium	2 hours per partner plus preparation time	X	X	X				X	X
	To undertake facilitation training as Partners to be able to consistently support the work of the PSB	Not Started	01/01/2024	31/03/2024	3 months	PSB Officers will be able to consistently facilitate future sessions	Medium	Medium	3 hours (delivered via training – provider identified)	X	X	X				X	X
	To research models of People's assemblies that could be incorporated by PSB (including delivery tools and resources)	Not Started	01/01/2024	31/12/2024	12 months	The PSB is well equipped to be able to undertake people's assemblies	Medium	Low	0.5 hours per month per organisation	X	X	X				X	X



Powys Public Service's Board

Step Action Plan

Ref	Action	Status	Start Date	End Date	Duration	Outcome(s)	Value	Potential Impact	Resources (Subject to funding)	Which of the identified areas above does this action contribute towards?						
										1	2	3	4	5	6	7
10	Identify a web domain and platform, and commission the development of a PSB website	In Progress	01/01/2023	31/12/2024	24 months	The PSB will have its own standalone digital identity, sharing the resources of the PSB	Medium	High	c.£250 domain costs, £8k design costs, £3k training and £2k ongoing administration plus content development	X	X	X	X	X	X	X
Page 24	To map existing groups and networks (both internal to Partner organisations and external community groups) in Powys into a shared repository and establish relationships with these groups at a PSB level	Not Started	01/01/2024	31/03/2026	36 months	The PSB will be engaging with the diversity of the people of Powys	Medium	High	0.5 hours per month per organisation	X	X	X	X	X	X	X
	12	Hold an event with Young People (aged 4 to 25) to develop their understanding of the WCFG Act, Powys Public Service's Board, and the Well-being Plan	Open	01/09/2023	31/12/2024	15 months	Young People's views will be incorporated into the work of the PSB, and they will have an enhanced understanding of well-being	Medium	Medium	Start Well involvement, travel costs c.£3k Preparation time c.2 hours per partner organisation	X	X	X			X
13	Undertake pilots of People's assemblies' models with differing settings, populations etc to refine model and develop skills	Not Started	01/04/2024	30/09/2025	18 months	PSB will be able to iteratively develop and refine their approach	High	High	c.£50k to commission (will require grant funding)	X	X	X			X	X



Powys Public Service's Board

Step Action Plan

Ref	Action	Status	Start Date	End Date	Duration	Outcome(s)	Value	Potential Impact	Resources (Subject to funding)	Which of the identified areas above does this action contribute towards?						
										1	2	3	4	5	6	7
										14	Develop a People's steering group to support data workstream to provide scrutiny and challenge to data and analytics workstream outputs	Not Started	01/04/2024	30/09/2025	18 months	PSB information will be based upon quantitative data alongside qualitative lived experience
15	Undertake People's assemblies' using a refined model across the County to begin shift in engagement with the people of Powys	Not Started	01/10/2025	31/03/2027	17 months	People of Powys will be involved in public sector decision making	High	High	c.£50k to commission (will require grant funding)	X	X	X			X	X
16	Work with Partners to develop a framework for cultural and environmental engagement and how this can be incorporated into PSB decision making	Not Started	01/04/2024	31/03/2025	12 months	The PSB will have a defined approach to how it will engage with people using the natural environment and Welsh culture	Medium	Medium	c.£25k to commission (will require grant funding)	X	X	X			X	X
17	Undertake engagement using cultural mediums to support the use of art and heritage in understanding what matters to the people of Powys	Not Started	01/04/2025	31/03/2027	24 months	People of Powys will be involved in public sector decision making using creative mediums	Medium	High	c.£25k to commission (will require grant funding)	X	X	X			X	X
18	Undertake PSB engagement activity	Not Started	01/04/2025	31/03/2027	24 months	People of Powys will be	Medium	High	c.£25k to commission	X	X	X			X	X



Powys Public Service's Board

Step Action Plan

Ref	Action	Status	Start Date	End Date	Duration	Outcome(s)	Value	Potential Impact	Resources (Subject to funding)	Which of the identified areas above does this action contribute towards?							
										1	2	3	4	5	6	7	
											whilst in green and blue environments/spaces, attempting to understand well-being whilst connecting with the natural environment					involved in public-sector decision-making reflecting upon their natural environment	
Data																	
Page 26	Undertake high-level gap analysis of the Well-being Information Bank and Well-being Assessment, building upon good practice and lessons learned from previous WBA, supporting future WBAs	In Progress	01/04/2023	31/12/2023	9 months	Powys PSB will have an awareness of their gaps in understanding well-being	High	Medium	2 hours per organisation	X			X	X	X	X	
	Undertake detailed gap analysis and work as Partners to resolve data gap - Environment	Not Started	01/09/2024	31/03/2024	6 months	Powys PSB will have a wider awareness surrounding well-being - environmental	Medium	Medium	10 hours per organisation	X			X	X	X	X	
	Undertake detailed gap analysis and work as Partners to resolve data gap – Economy	Not Started	01/04/2024	30/09/2024	6 months	Powys PSB will have a wider awareness surrounding well-being - economy	Medium	Medium	10 hours per organisation	X			X	X	X	X	
	Undertake detailed gap analysis and work as	Not Started	01/10/2024	31/03/2025	6 months	Powys PSB will have a wider	Medium	Medium	10 hours per organisation	X			X	X	X	X	



Powys Public Service's Board

Step Action Plan

Ref	Action	Status	Start Date	End Date	Duration	Outcome(s)	Value	Potential Impact	Resources (Subject to funding)	Which of the identified areas above does this action contribute towards?						
										1	2	3	4	5	6	7
											Partners to resolve data gap – Social					awareness surrounding well-being - social
23	Undertake detailed gap analysis and work as Partners to resolve data gap – Culture and Community	Not Started	01/04/2025	30/09/2025	6 months	Powys PSB will have a wider awareness surrounding well-being – culture and community	Medium	Medium	10 hours per organisation	X			X	X	X	X
24	Create a shared virtual space for all PSB officers to share ideas, resources, findings and identify opportunities to collaborate	Open	01/04/2023	31/12/2023	9 months	The PSB will be able to identify opportunities to collaborate, avoid duplication or promote activity	High	High	0.5 hours per organisation per month	X			X	X	X	X
25	To create a forum with a People's group to participate in decision making by testing and validate data analysis and findings versus lived experience and provide challenge (Link to action 16)	Not Started	01/04/2025	30/09/2025	6 months	PSB information will be based upon quantitative data alongside qualitative lived experience	Medium	Medium	1 hour per organisation per quarter	X			X	X	X	X
26	To create a network beyond PSB members to share data analysis and develop associated	Not Started	01/04/2025	31/03/2027	24 months	Staff within public bodies will have improved data	Medium	High	1 hour per organisation per month	X			X	X	X	X



Powys Public Service's Board

Step Action Plan

Ref	Action	Status	Start Date	End Date	Duration	Outcome(s)	Value	Potential Impact	Resources (Subject to funding)	Which of the identified areas above does this action contribute towards?							
										1	2	3	4	5	6	7	
	skills within organisations to support public bodies in their decision making					handling and analysis skills to support their organisation											
27	To create networks with wider community groups and interesting individuals to share and develop data analysis skills to future proof the sector	Not Started	01/04/2025	31/03/2027	24 months	The people of Powys will have improved data handling and analysis skills, which could support PSB members workforce challenges	Low	Medium	2 hours per organisation per quarter	X			X	X	X	X	
28	Work with PSB Data Colleagues to identify and apply for grant opportunities to support delivery	In Progress	01/04/2023	31/03/2028	60 months	Step activity can be funded to deliver beyond existing resource	High	High	1 hour per organisation per month	X	X	X	X	X	X	X	X
Overarching (all workstreams)																	
29	Agree data processing and information sharing agreements across all Partners - Completion of Data Protection Impact Assessment and Information Sharing Protocols	In Progress	01/04/2023	31/03/2024	12 months	The PSB is compliant with information regulations	High	High	3 hours per organisation each quarter	X	X	X	X	X	X	X	X



Powys Public Service's Board

Step Action Plan

Ref	Action	Status	Start Date	End Date	Duration	Outcome(s)	Value	Potential Impact	Resources (Subject to funding)	Which of the identified areas above does this action contribute towards?						
										1	2	3	4	5	6	7
										30	Well-being Assessment Preparation building upon Evidence and Insight workstream (Last 3/6 months – sign offs)	Not Started	01/03/2025	31/03/2027	24 months	The Well-being Assessment is prepared for

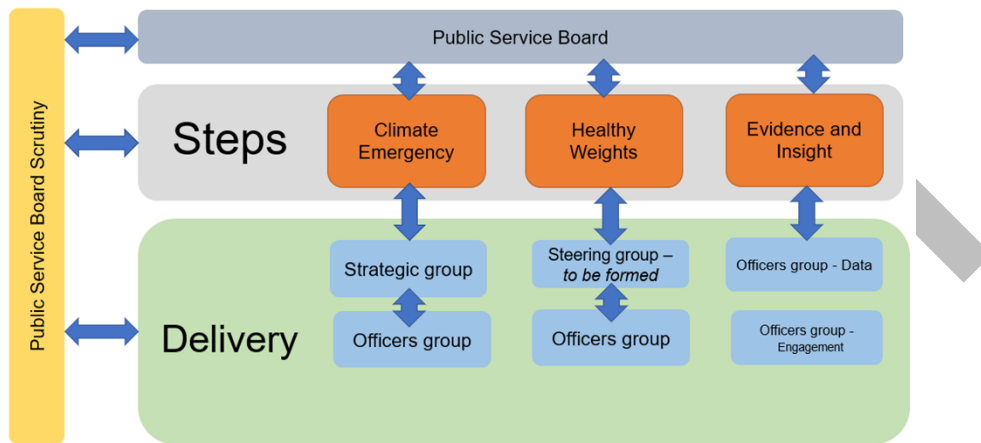
DRAFT



Delivery

The below diagram outlines how this workstream interacts with the PSB and its Scrutiny functions, and the subgroups that sit below this Step who are responsible for delivery.

To provide an appropriate escalation (if required) to the Board, Emma Palmer, Director of Corporate Services, Powys Council, is designated Senior Responsible Officer, supported by Catherine James, Head of Transformation and Democratic Services.

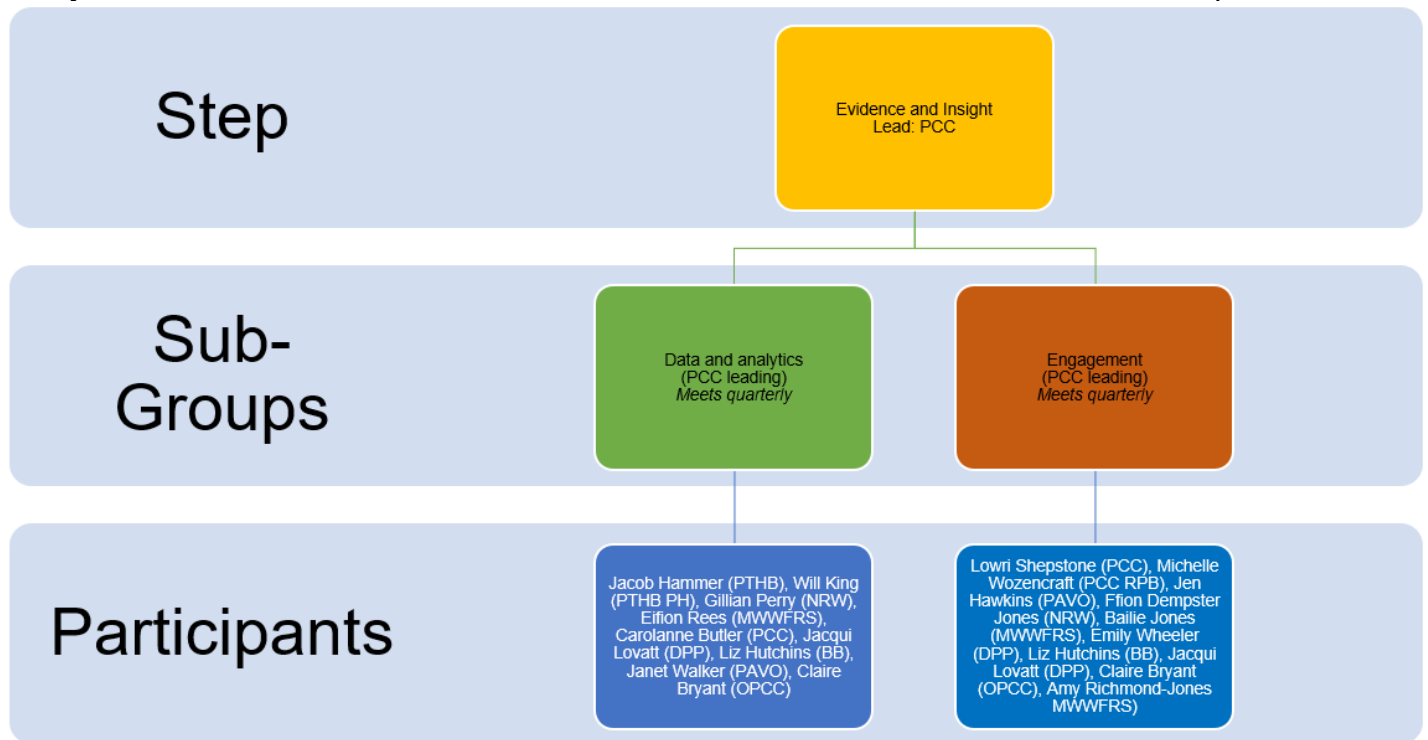


To ensure delivery of the above actions, each of the delivery groups related to this work stream will meet on a quarterly basis.

Terms of Reference (available upon request) for these groups have been drafted and are being finalised and will be shared with groups for approval in the Autumn.

Participation from all PSB members is critical in supporting this Step to be a success. Members of PSB must satisfy themselves that they are appropriately represented within the workstream.

Details of participants are outlined below in the visual below.



Monitoring and Review

The information outlined below will be used to continuously review the action plan and identify what needs to be done to secure the improvement activity needed.

To monitor delivery of this action plan, the following will be undertaken:

- A quarterly update to the Senior Responsible Officer providing an update of progress
- A quarterly update to the Board as a highlighting what has been done, future actions and any risks to delivery
- An annual evaluation against the outcomes identified previously, which will contribute to the PSB's Annual Report
- Scrutiny (when arrangements have been defined)



Quantitative Performance Measures

As an enabling function, the direct impact of this work is difficult to quantitatively measure.

However, the proposed measures have been drafted but are still in development and require further definition.

How much?	How well?	What difference?
Number of people participating in PSB engagement activities	Average number of responses to engagement activity	Percentage who feel able to influence decisions affecting their local area ¹
Number of collaborative engagement activities undertaken		Active global citizenship in Wales
Number of Well-being Information Bank reports developed (by PSB)		

Qualitative Monitoring

Qualitative information from this Step will be provided to the PSB when appropriate. These will potentially take the form of the below example, but be developed as the action plan further progresses:

- Case studies
- Surveys
- Interviews

Risk

The below currently exist as potential risks to the delivery of this step; and are managed via a quarterly risk register which will be included within the PSBs update. As the PSB does not have a collectively defined approach to risk management, the below risks have been scored and managed using the methodology outlined within Powys County Council's [Risk Management Framework](#).

The below strategic risks have been identified:

- i. IF additional funding is not identified to deliver the evidence and insight workstream THEN this step will not be fully resourced to be able to support the aspirations of the Public Services Board's Well-being Plan.
- ii. IF data sharing agreements are not agreed or implemented THEN the data stream will be limited in its effectiveness to support the Public Service Board and it's understanding of the people of Powys

¹ Well-being Wales National Indicator

Powys PSB Climate Well-being Update

Powys PSB Board meeting 4 October 2023

Liz Hutchins, Powys PSB Climate Working Group Convenor

27 September 2023

Introduction

After a pause to starting work on the Climate Well-being step, SPF funding has been confirmed and work is underway to commence the project.

This paper:

- Provides an update about the Sustainable Places Fund grant
- Provides and update about project initiation
- Highlights risks and mitigation
- Flags an opportunity to work with Mid Wales CJC on regional climate action

SPF funding

The full £199, 931 requested was awarded to Powys PSB for the Climate Wellbeing work.

There was a delay in the funding decision meaning the work will need to be achieved in a shorter time scale.

A revised budget has been drafted (attached) with input from some PSB members. The budget changes the timescale but not roles or projects.

We are waiting for confirmation of the revised budget.

Project initiation

Project planning

A revised project plan has been drafted (attached). This will be discussed at an in-person Powys PSB Climate Working Group workshop in November. The date/venue is being scheduled.

Action needed: Please ensure your organisation is represented at the workshop.

Recruitment

Recruitment for the climate officer and administrative assistant is very urgent if they are to be one-year contracts, maximising the attractiveness of the roles.

Securing highly skilled staff as soon as possible is critical to project success.

Recruitment is being organised by Bannau Brycheiniog National Park Authority (BBNPA). A recruitment pack is being finalised.

The jobs will be advertised as fixed term contracts and as secondment opportunities.

Action needed: Please consider whether these roles would be useful professional development opportunities for staff in your organisation. (The admin role is at the upper end with a need to support complex project management)

Action needed: Please promote the job adverts as soon as they are circulated.

Convening

The SPF funding covers two days a week for a Climate Convenor. Liz Hutchins will start this formally as soon as the funding is finalised, but has in any case been leading the work.

Risks and mitigation

There are risks to delivering an already ambitious project in a shorter timescale.

The below table sets out the risks presented to SPF. It will be discussed at the November workshop.

In future the PSB Board will receive a RAG-rated risk analysis.

Issue	Risk	Mitigation
Recruitment	<p>Not able to secure appropriate skills.</p> <p>Not able to recruit in the timescale wanted.</p>	<p>Climate Well-being Officer:</p> <ul style="list-style-type: none"> • Start recruitment promptly on securing a grant. • Structure role to be attractive to appropriate applicants. • Actively promote through extensive existing specialist networks. <p>Administrative Assistant: secure time of PSB member officer rather than new recruit.</p> <p>Communications Officer: secure time of PSB member officer rather than new recruit.</p>
Commissioning consultants	<p>Not able to secure appropriate expertise in the timescale needed.</p>	<p>Scope consultancy options and start procurement processes early.</p> <p>Draw on extensive existing networks of practice to identify appropriate consultant.</p>

Data from PSB members	Not able to secure timely information from PSB members to contribute to analysis and feasibility.	<p>Minimise demands on PSB members.</p> <p>Relationship management with PSB members, and clear communications about why their input is important, what is needed, in what form, and by when.</p>
Feasibility studies	<p>Unable to:</p> <ul style="list-style-type: none"> • Determine the scale of climate impact • Determine technical feasibility • Make informed cost estimate • Identify skills and jobs demands of and availability for the projects 	<p>Draw on extensive existing networks of expertise including the Race to Zero and Welsh Local Government Association networks, and specialists in each field.</p> <p>Identify as early as possible which projects or parts of projects will need feasibility studies and prioritise stakeholder relationship building to source the relevant insights.</p> <p>Fundraise for additional Stage 2 feasibility study phases if needed.</p>
Engaging stakeholders	<p>Developing more relationships than we can easily manage.</p> <p>Not reaching the full diversity of people in Powys – especially people facing socio-economic disadvantage and people with protected characteristics.</p>	<p>Develop a stakeholder engagement plan and protocols that include clear communications and expectation management.</p> <p>Proactively plan diversity and inclusion into engagement from the start, and use a networked approach to engage people through existing organisations and communities where appropriate.</p>
Impact assessment	<p>Not able to assess the individual and cumulative impact of projects as a result of our analysis – including on:</p> <ul style="list-style-type: none"> • The local economy. • People facing socio-economic disadvantage. • People with protected characteristics. • Welsh language. 	<p>An academic symposium is one way to draw on the expertise of academics to help with the complexity of analysis needed.</p>

Mid Wales CJC

As the Mid Wales CJC embarks on strategic work in relation to transport, the economy and planning it is vital that this work is informed and shaped by an understanding of:

Decarbonisation

- The carbon footprint of the region
- A regional science-based (fair share) target to reach net zero
- A Decarbonisation Action Plan for the region to reach net zero

Sequestration

- Regional carbon sequestration opportunities
- A regional Sequestration Action Plan

Adaptation

- A climate risk and vulnerability assessment (for people and nature)
- A regional Climate Resilience Action Plan (for people and nature)

This is the work Powys PSB is about to embark on.

There is a window of opportunity before the Powys PSB project commences to explore the work being coordinated across Mid Wales. This would require some match funding from Ceredigion, but efficiencies of scale could be utilised.

An equivalent evidence-led strategic approach is happening in Cardiff Capital Region which will enable the region to join the UN-backed Race to Zero.

If this regional approach is one PSB Board members think would be useful, further briefings and proposals could be developed ahead of the Mid Wales CJC Workshop on 12 October.

Action needed: Powys PSB Board indicate whether they want to be part of coordinated climate work across Mid Wales.

Powys PSB Climate Well-being project plan

September 2023

Contents

Introduction	3
Project Summary	4
Project plans	5
Three project strands	5
Who will deliver the activities	6
Planned activities and how they will be delivered	7
Project milestones	9
Research and analysis	9
Feasibility studies	11
Capacity building	12
Risk Management	13
Identified risks and mitigation measures	13
Monitoring and managing project risks	14
Project monitoring and evaluation	14
Evaluation of activities and of impact on intended beneficiaries	14
Annex 1: Background and context	15
Where the activities will take place	15
The beneficiaries	15
SPF outputs and outcomes	15
Key challenges and opportunities	16
How the project aligns other local, regional or national strategies and programmes	16
Steps to avoid duplication	20
The need and demand for the project	20
Equalities impacts and measures	21
Effects on the Welsh language	21
How the project supports the Government's net zero ambitions and wider environmental considerations	21
How people in rural areas can access the project activities	22
Exit Strategy	22
Annex 2: Budget and resources	23
How the project budget was estimated	23

Project resources	23
Governance arrangements to manage the funding and the activities	24
Procurement.....	24
Annex 3: SPF criteria	25
Interventions	25
Investment Priority: Supporting Local Business	25
Further information	26

Introduction

Climate impacts are happening sooner than models predicted. Critical tipping points in the Earth's natural systems are already being breached with the catastrophic effects of wildfires and flooding on an unprecedented scale in 2023. The future of civilisation, and the natural world as we know it, rests on delivering accelerated decarbonisation, and nature restoration at scale.

The Powys Public Services Board has decided to take a strategic approach to this emergency and to play a leadership role across the county in relation to decarbonisation, adaptation and carbon sequestration in a way that maximises the wellbeing benefits for people and restores nature.

The PSB's work will begin with rapid assessments of the carbon footprint of Powys, the risks and vulnerabilities posed by climate breakdown, and the potential for increased drawdown of carbon through restoring nature. Action plans will then be developed, informed by feasibility studies as needed.

The work is being funded by the UK Shared Prosperity Fund – Mid Wales Region.

This document sets out a proposed plan for the project. The structure of the SPF application has been used to aid reporting to SPF as well as the PSB Board. The plan will be discussed by the Powys PSB Climate Well-being Working Group in November 2023.

Project Summary

Project Name	Powys Public Service Board Climate Wellbeing Plan	
Project description	<p>Leading urgent society-wide Paris Agreement-aligned climate action is a top priority of Powys Public Service Board (PSB) over the next five years.</p> <p>This project will develop a prioritised deliverable action plan of interventions.</p> <p>The project has three strands:</p> <ul style="list-style-type: none"> i. Research and analysis: to understand the carbon footprint of Powys, a Paris Agreement-aligned decarbonisation target, and climate risks and opportunities across sectors and locations. ii. Feasibility studies: to develop a pipeline of funding-ready project proposals aligned with strategic priorities. iii. Capacity building: for sustained Powys PSB society-wide climate action that will maximise well-being and nature restoration in Powys whilst being globally responsible. 	
The SPF investment priority	Supporting Local Businesses	
The SPF intervention	<p>W29: Supporting decarbonisation and improving the natural environment whilst growing the local economy. Taking a whole systems approach to invest in infrastructure to deliver effective decarbonisation across energy, buildings and transport and beyond, in line with our legally binding climate target. Maximising existing or emerging local strengths in low carbon technologies, goods and services to take advantage of the growing global opportunity.</p>	
Proposed start date	01.10.23 (or as soon as notified the revised budget has been confirmed)	
Proposed end date	31.12.24	
SPF Funding	Total: £199,931	
	2023/2024 £20,754	2024/2025 £179,177
Capital Costs	£0	£0
Revenue Costs	£20,754	£179,177
Project Location	Powys wide: towns and communities and rural areas	

Project plans

Three project strands

There are three elements of the project which will result in a prioritised deliverable action plan of interventions, and the sustained capacity of Powys PSB to lead society-wide climate action in Powys.

i. Research and analysis:

- Carbon footprint analysis (including scope 3 embodied emissions and land use)
- Paris Agreement-aligned net zero trajectory analysis
- Land character, condition and sequestration potential assessment
- Climate risk assessment and adaptation analysis

ii. Feasibility studies focusing on the largest anticipated carbon footprint sectors:

- Agriculture project scoping
- Transport project scoping
- Energy generation project scoping
- Buildings retrofit and heating project scoping
- Low carbon food and drink project scoping

Feasibility studies will be prioritised based on potential:

Carbon impact

Well-being impact

Supporting local businesses

Added impact of the public sector working together to instigate or support outcomes at scale.

Examples of feasibility studies might be:

Exploring PSB organisations coordinating or sharing electric vehicle use across Powys to maximise carbon and cost efficiency in a low-density rural setting.

Exploring net zero procurement coordination across PSB organisations to provide certainty for local businesses to invest in skills and technology.

iii. Capacity building:

- Write a Powys Climate Wellbeing Plan setting out a prioritised deliverable action plan of interventions to give strategic direction about type, scale and speed of action needed in Powys.
- Convening Powys PSB Climate work
- Stakeholder and public engagement
- Fundraising
- UN Race to Zero application and reporting
- Creative communications and visuals
- Welsh language facilitation and translation

Who will deliver the activities

The project will be directed and managed by a **Powys PSB Climate Wellbeing Convenor** (2 days a week).

In-house research, will be delivered by a **Powys PSB Climate Wellbeing Officer** (full time), supported by:

- A part time **Powys PSB Climate Wellbeing Administrative Assistant** (2 days a week)
- Part time **Communications Officer or equivalent consultancy** (1 day a fortnight)
- The **Powys PSB Climate Wellbeing Working Group***
- **Advisors**, including technical, academic and community representatives, as needed.

Day to day project, data and events management will be delivered by:

- The **Powys PSB Climate Wellbeing Officer** supported by
- the **Powys PSB Climate Wellbeing Administrative Assistant**, and
- input of **Powys PSB Climate Wellbeing Working Group as needed** – especially to maximise synergies with other work and events

A large portion of the work will be delivered through **consultants** with specialist technical skills not available within the PSB – see below.

*The **Powys PSB Climate Well-being Working Group** includes representatives of the following organisations who have expertise in climate:

- Powys County Council
- Natural Resources Wales
- Powys Association of Voluntary Organisations
- Powys Teaching Health Board
- Mid and West Wales Fire and Rescue Service
- Dyfed Powys Police
- Bannau Brycheiniog (Brecon Beacons) National Park Authority

Well-being Working Group members will need to contribute expertise and data to the project.

Planned activities and how they will be delivered

Activity	How it will be delivered		
Research and analysis	Carbon footprint analysis and Paris Agreement-aligned net zero trajectory analysis	In-house gap analysis. Consultancy supported by PSB data.	12 relatively small public engagement events to contribute information and insight from a range of lived experiences: <ul style="list-style-type: none"> • 4 events in towns and communities across Powys • Groups with protected characteristics + socio-economic disadvantage: 5 events • Young people: 1 event • Welsh speaking communities: 1 event • Farmers: 1 event
	Land character, condition and sequestration potential assessment.	In-house gap analysis. Consultancy supported by PSB data.	
	Climate risk assessment and adaptation analysis	In-house gap analysis. Mix of in-house using Met-Office tools and consultancy.	
Feasibility studies (depending on need identified)	Agriculture project feasibility study	<ul style="list-style-type: none"> • In-house gap analysis and desk research. 	
	Transport project feasibility study	<ul style="list-style-type: none"> • Powys PSB member engagement to identify synergy projects likely to result in most PSB added value. 	
	Energy generation project feasibility study	<ul style="list-style-type: none"> • Prioritisation based on the above criteria. 	
	Buildings retrofit and heating feasibility study	<ul style="list-style-type: none"> • Deep dive round-table events, and one to one discussion with technical, policy, business and skills experts as needed. 	
	Low carbon food and drink project feasibility study	<ul style="list-style-type: none"> • Specialist consultancy as needed. • In-house phase 1 costed project reports. 	
Capacity building	Write a strategic Powys Climate Wellbeing Plan	In-house writing, drawing on the research and analysis, feasibility studies and stakeholder and public engagement – guided by Race to Zero best practice.	
	Convening Powys PSB Climate work	Convenor employed two days a week to lead the project including: <ul style="list-style-type: none"> • Convene Powys PSB Climate Group meetings • Present to Powys PSB Board meetings as needed • Communicate with PSB organisations • Manage finances • Manage staff allocated to the work • Build an ecosystem of stakeholders to collaborate with and support the PSB climate work • Direct public engagement • Ensure legal requirements and best practice are followed, and both outputs and legacy are maximised. 	
	Stakeholder and public engagement	In-house events management, communications and information management – building on existing networks and PSB relationships where possible.	
	Fundraising	<ul style="list-style-type: none"> • Grant applications written or directed by the Convenor. • Liaison with Welsh Government, the Future Generations Commissioner’s office, and Welsh Local Government 	

		Association about developing a Wales-wide package of support for PSB climate work.
	UN Race to Zero application and reporting	<ul style="list-style-type: none"> • If appropriate, Race to Zero application written by the Convenor, submitted by Powys County Council. • CDP (formerly Carbon Disclosure Project) questionnaire completion by the Convenor, submitted by Powys County Council, if appropriate.
	Creative communications and visuals	Consultancy and in-house communications

Project milestones

Research and analysis

	By end Dec 2023	By end March 2024	By end June 2024	By end Sept 2024	By end Dec 2024
Carbon footprint analysis and Paris Agreement-aligned net zero trajectory analysis	<p>Desk review of existing analysis and data.</p> <p>Methodology established.</p> <p>Consultant appointed and briefed.</p> <p>PSB briefed about data needs.</p>	<p>Data collected.</p> <p>Analysis completed.</p> <p>Report completed.</p>			
Land sequestration potential assessment.			<p>Desk review of existing analysis and data.</p> <p>Methodology established.</p> <p>Consultant appointed and briefed.</p> <p>PSB briefed about data needs.</p>	<p>Data collected.</p> <p>Analysis completed.</p> <p>Report completed.</p>	
Climate risk assessment and adaptation analysis		<p>Desk review of existing analysis and data.</p> <p>Methodology established.</p>	<p>Data collected.</p> <p>Analysis completed.</p>		

Consultant appointed and briefed.	Report completed.
PSB briefed about data needs.	

Feasibility studies

	By end Dec 2023	By end March 2024	By end June 2024	By end Sept 2024	By end Dec 2024
Low carbon food and drink	Partnership working and events administration set up. Potential partners identified. In-house desk research and gap analysis completed.	Methodology established: - Scale of climate impact - Technical feasibility - Cost estimate - Skills and jobs Key stakeholders identified. Feasibility initiation with partner(s).	Deep dive round-table events, and one to one discussion with technical, policy, business and community experts as needed.	Feasibility study completed. In-house stage 1 costed project report completed.	
Transport		Potential partners identified.	Methodology established: - Scale of climate impact - Technical feasibility - Cost estimate - Skills and jobs Key stakeholders identified.	Deep dive round-table events, and one to one discussion with technical, policy, business and community experts as needed.	In-house stage 1 costed project reports completed.
Energy generation		In-house desk research and gap analysis completed.			
Buildings retrofit and heating					
Agriculture			Feasibility initiation with partner(s).		

Capacity building

	By end Dec 2023	By end March 2024	By end June 2024	By end Sept 2024	By end Dec 2024
Write a strategic Powys Climate Wellbeing Plan				In-house Plan writing, drawing on the research and analysis, feasibility studies and stakeholder and public engagement.	
Convening Powys PSB Climate work	<ul style="list-style-type: none"> • Convene Powys PSB Climate Group meetings • Present to Powys PSB Board meetings as needed • Communicate with PSB organisations • Manage finances 				
	Staff recruited	Staff managed			
Stakeholder and public engagement	Methodology established	In-house events management, communications and information management – building on existing networks and PSB relationships where possible.			
Fundraising	Liaison with Welsh Government, the Future Generations Commissioner's office, and WLGA about developing a Wales-wide package of support for PSB climate work.				
		Funding proposals/ grant applications written.			
UN Race to Zero application and reporting			Application written. Submitted by PCC, if appropriate.		CDP questionnaire completed. Submitted by PCC, if appropriate.
Creative communications and visuals	Assess communications needs and options for in-house/ consultancy. Recruit/ appoint.	Communications assets produced to support stakeholder and community engagement in the research and feasibility studies.			

Risk Management

Identified risks and mitigation measures

Issue	Risk	Mitigation
Recruitment	<p>Not able to secure appropriate skills.</p> <p>Not able to recruit in the timescale wanted.</p>	<p>Climate Well-being Officer:</p> <ul style="list-style-type: none"> • Start recruitment promptly on securing a grant. • Structure role to be attractive to appropriate applicants. • Actively promote through extensive existing specialist networks. <p>Administrative Assistant: secure time of PSB member officer rather than new recruit.</p> <p>Communications Officer: secure time of PSB member officer rather than new recruit.</p>
Commissioning consultants	<p>Not able to secure appropriate expertise in the timescale needed.</p>	<p>Scope consultancy options and start procurement processes early.</p> <p>Draw on extensive existing networks of practice to identify appropriate consultant.</p>
Data from PSB members	<p>Not able to secure timely information from PSB members to contribute to analysis and feasibility.</p>	<p>Minimise demands on PSB members.</p> <p>Relationship management with PSB members, and clear communications about why their input is important, what is needed, in what form, and by when.</p>
Feasibility studies	<p>Unable to:</p> <ul style="list-style-type: none"> • Determine the scale of climate impact • Determine technical feasibility • Make informed cost estimate • Identify skills and jobs demands of and availability for the projects 	<p>Draw on extensive existing networks of expertise including the Race to Zero and Welsh Local Government Association networks, and specialists in each field.</p> <p>Identify as early as possible which projects or parts of projects will need feasibility studies and prioritise stakeholder relationship building to source the relevant insights.</p> <p>Fundraise for additional Stage 2 feasibility study phases if needed.</p>

Engaging stakeholders	<p>Developing more relationships than we can easily manage.</p> <p>Not reaching the full diversity of people in Powys – especially people facing socio-economic disadvantage and people with protected characteristics.</p>	<p>Develop a stakeholder engagement plan and protocols that include clear communications and expectation management.</p> <p>Proactively plan diversity and inclusion into engagement from the start, and use a networked approach to engage people through existing organisations and communities where appropriate.</p>
Impact assessment	<p>Not able to assess the individual and cumulative impact of projects as a result of our analysis – including on:</p> <ul style="list-style-type: none"> • The local economy. • People facing socio-economic disadvantage. • People with protected characteristics. • Welsh language. 	<p>An academic symposium is one way to draw on the expertise of academics to help with the complexity of analysis needed.</p>

Monitoring and managing project risks

RAG analysis identifying top risks and measures to mitigate.

Deliver update reports and RAG analysis to Powys PSB Board to ensure senior oversight. This will also be scrutinised by the Powys PSB Scrutiny Committee.

Project monitoring and evaluation

UKSPF Monitoring and Evaluation Strategy here: [Evaluation Strategy](#)

Evaluation of activities and of impact on intended beneficiaries

- The Powys PSB Climate Wellbeing Plan that will be developed through this funding will be evaluated through an end of project reports to the PSB Board and the PSB Scrutiny Committee including:
- Project delivery in relation to an agreed project plan
- Project delivery in relation to Powys PSB wellbeing goals

- Project delivery in relation to Wellbeing of Future Generations Act goals and ways of working
- Project delivery in relation to relevant national, regional and local legislation and plans
- Financial management in relation to an agreed budget, and financial management policies
- Staff management in relation to BBNPA employment policies and protocols
- Risk assessment and risk minimisation and management measures and their effectiveness
- Stakeholder and public engagement management
- Coordination of this project with other Powys PSB Wellbeing Plans and regional and local plans
- Membership of UN Race to Zero and compliance with membership requirements including reporting, if appropriate

We aim to engage academics in impact assessment of proposed projects defined during this programme of work.

Annex 1: Background and context

Where the activities will take place

Powys county.

The beneficiaries

People in Powys:

Residents

Businesses

Public sector

Third sector

Visitors

Nature in Powys.

The work would support Powys being globally responsible, in line with the Wellbeing of Future Generations Act imperative, so there would be global people and nature beneficiaries as well.

SPF outputs and outcomes

Investment priority: Supporting Local Businesses.

Outputs: Number of feasibility studies supported

Up to 5 feasibility studies exploring strategically important projects for reaching net zero in Powys.

Outcomes: Increased number of projects arising from funded feasibility studies

- A prioritised deliverable action plan of projects which will include projects directly related to supporting local businesses.
- Other planned outcomes that will be part of the legacy of this project include:
- A high-functioning Powys PSB climate working group capable of leading or catalysing complex climate projects at scale in Powys.

- Funding (through fundraising) for ongoing coordinated Powys Public Service Board climate action across Powys.
- An ecosystem of engaged stakeholders across sectors connected to the Powys PSB climate vision and plan.
- Funding (through developing attractive investment proposals) for a range of decarbonisation projects likely to involve the public, private and third sectors.

Key challenges and opportunities

The Powys PSB Climate Wellbeing Plan proposal was developed in response to the Powys PSB Wellbeing Assessment which itself relates to the evidence base of opportunities and challenges for the Regional Investment Plan.

Key challenges this proposal relates to are:

- **Climate and biodiversity crisis:** There is currently no county-wide plan to respond to the climate emergency. This project will develop the strategic plan needed and will integrate it with existing work on nature recovery.
- **Poverty and cost of living crisis:** Experience from around the world shows that systematic society-wide climate planning is critical to ensure a just transition from high carbon sectors and to prioritise meeting the needs of people who currently face socio-economic or protected characteristic disadvantage.

Key opportunities this proposal relates to are:

- **Green Infrastructure and active travel:** A clear holistic decarbonisation plan for Powys will build on regional work, and the PAVO-facilitated Community Transport Network, to identify and explore local opportunities especially where the PSB working together can add most value.
- **Building on our Town Centre Plans/Place Plans:** Place Plans must be informed by analysis about the decarbonisation pathway and associated economy and society-wide shifts needed in Powys.
- **Harnessing the Potential of volunteers:** There is untapped potential for local people to be a bigger part of the transition to a low-carbon future. A clear plan will create the conditions within which community and individual action can happen at scale and with maximum impact – including scaling up existing networks such as the Powys Volunteer Centre, volunteer centres and Volunteering Wales website.
- **Creating an attractive business environment:** Experience around the world shows that clarity about strategic direction and operating environment is critical for business. Joining the UN's Race to Zero would make Powys a more attractive investment prospect for the low carbon transition.
- **Green skills and decarbonisation:** The project will build a systematic understanding of the low carbon economy needed in Powys and will inform an understanding of the projected local zero carbon goods and services demands of the future that can be met in Powys. It will include identifying the most important low carbon skills needs of the public sector in Powys and the key challenges and opportunities to overcome them.

How the project aligns other local, regional or national strategies and programmes

This work strongly aligns with and supports the delivery of many national regional and local pieces of legislation and strategies summarised below. It will also help deliver the Shared Prosperity Fund itself by providing a locally relevant strategic plan.

National

Well-Being of Future Generations (Wales) Act 2015

This proposal strongly aligns with:

7 wellbeing goals:

A prosperous Wales: Developing a path to decarbonisation, sequestration and adaptation that strengthens the local economy in Powys.

A resilient Wales: Identifying projected climate impacts in Powys and developing an action plan to adapt and mitigate.

A healthier Wales: It is anticipated that research will show food and drink consumption are large parts of the carbon footprint of Powys, and there is a strong correlation between lower carbon and healthier diets. This part of the project will synergise strongly with the Powys PSB obesity well-being step.

A more equal Wales: Well-planned climate action set out in this proposal creates the opportunity to address structural economic and other disadvantages in the local society.

A Wales of more cohesive communities: Community climate action will be a particular focus of the research and project development in this work.

A Wales of vibrant culture and thriving Welsh language: Creative techniques will be used to engage diverse communities and stakeholders in this project. Welsh language will be fully embedded in the conduct of the work.

A globally responsible Wales: The Specialist carbon footprint and net zero trajectory and opportunity analysis will identify Powys' 'fair share' decarbonisation pathway in line with the science and equity principles of the Paris Agreement.

Five ways of working:

Take account of the long term: We know the next decade is the critical timeframe for averting catastrophic climate change. This plan will set Powys on a track to rapid action in the context of a longer-term shift to a more sustainable and fairer county.

Help to prevent problems occurring or getting worse: This project includes a climate risk assessment which is critical to heading off avoidable climate impacts and managing the impacts that cannot be avoided.

Take an integrated approach: This proposal will achieve a holistic understanding of the climate problems and solutions in Powys and will synergise with other important plans including on nature and public health.

Take a collaborative approach: This is a collaborative project drawing together the public sector in Powys to work with local people, communities, the private and third sectors.

Consider and involve people of all ages and diversity: We know that climate impacts are a multiplier of existing disadvantages so the research will seek to identify risks to those populations and opportunities to mitigate them and put them at the centre of a just transition.

Environment (Wales) Act 2016

Under section 6 of the Environment (Wales) Act 2016 public authorities that exercise their functions in relation to Wales have a duty to maintain and enhance biodiversity and promote the resilience of ecosystems.

The action on climate change proposed in this bid is critical to promoting the resilience of ecosystems in Powys in particular:

- Land sequestration potential assessment: will identify the opportunities for nature-based sequestration and mitigation measures in relation to climate and nature.
- Agriculture feasibility study: will identify practical scalable solutions to climate impacts and to maximise sequestration – particularly where the public sector working together can have most impact.
- Climate risk assessment: will identify the top risks to nature in Powys from climate and the priority adaptation measures that need to be adopted.

Net Zero Wales plan for Carbon Budget 2 (2021–2026)

The Net Zero Wales Plan is a key national document detailing Wales' second carbon budget emissions reduction plan, following on from Prosperity for all: A Low Carbon Wales. The document contains 123 policies and proposals across all ministerial portfolios detailing the required collective climate and nature action towards a stronger, fairer and cleaner Wales for future generations.

The Climate Change Committee's Sixth Carbon Budget report was explicit that locally led climate action accounts for around a third of emissions and national climate targets cannot be met without local authority leadership.

This work will support Powys PSB to lead the strategic county-wide climate action needed – contributing to achieving the Net Zero Plan for Wales.

Public Sector Net Zero by 2030

All Powys public sector organisations are committed to reaching net zero in their own operations by 2030. A key challenge in achieving this is the weak low carbon provision of goods and services within Powys.

This work will build the capacity to explore coordinated PSB commissioning and procurement to help unlock private sector investment in skills and technologies needed to deliver public sector goals.

Regional

A vision for Growing Mid Wales

Growing Mid Wales aims to overcome barriers and challenges in region to improve the economic and social prosperity of Mid Wales. One of the key priority themes is energy and decarbonisation and achieving net zero.

This work will complement the regional strategy by identifying and scoping through feasibility studies how Powys PSB can accelerate decarbonisation across the county by working together using resources efficiently.

Regional energy strategy: mid Wales

The regional energy strategy takes a holistic approach to energy planning across mid Wales setting a vision, priorities and objectives to decarbonise heat, power and transport.

This work will complement the regional strategy by identifying and scoping through feasibility studies how Powys PSB can accelerate this energy shift across the county by working together and using resources efficiently.

Mid Wales Joint Transport Plan

This Plan identifies opportunities to increase the mode share of active travel in order to improve the health and wellbeing and to improve road safety.

The Powys PSB Climate Wellbeing Plan will build on this work by analysing the contribution transport must make to achieve Powys' Paris-aligned decarbonisation goal, and by identifying and describing additional transport projects needed to meet the decarbonisation goal.

Mid Wales Area Statement theme: Climate Change (NRW)

The PSB Climate Wellbeing Plan will deliver climate action in a way that maximises nature restoration.

Powys

Powys Public Service Board Wellbeing Goals

Action on climate is essential to achieve all three wellbeing objectives of the Powys Public Service Board:

Objective 1: People in Powys will live happy, healthy, and safe lives: People in Powys will be exposed to increasing climate risk which needs to be identified and mitigated to keep them safe.

Objective 2: Powys is a county of sustainable places and communities: People in Powys consume significantly more than our fair share of global resources (including carbon), and the local natural world that we all depend upon is in steep decline. This plan will provide a vision and pathway to sustainable communities in Powys.

Objective 3: An increasingly effective Public Service for the people of Powys: People in Powys require and rely upon climate literate public services and planning decisions for current and future generations. This work will provide crucial missing evidence and analysis to inform public service decision-making.

Nature Recovery Action Plan for Wales and the Powys Nature Recovery Action Plans and Powys Local Biodiversity Action Plan

The land character, condition and sequestration potential assessment will be a vital addition to existing nature work in Powys. It will enable practical spatial understanding to enable synergies to be maximised and trade-offs minimised and managed between nature recovery, carbon sequestration and food production.

PSB member organisations

Powys County Council: Climate and Nature emergencies declaration

The Powys PSB Climate Wellbeing Plan will provide the framework for a Powys-wide response to the emergencies in an urgent and systematic way.

Powys County Council Corporate Plan: Stronger, Fairer, Greener

The Powys PSB Climate Wellbeing Plan will help to deliver the vision, ambitions, and aims of Powys County Councils Corporate Plan especially:

Stronger: Setting Powys County on a strategic planned pathway to a resilient low carbon economy.

Fairer: Setting Powys County on a strategic planned pathway to secure a just transition to a fairer low carbon future in which people who have been disadvantaged economically or because of protected characteristics are involved and prioritised.

Greener: Setting Powys County on a strategic planned pathway to play its globally responsible role in cutting emissions. Only this systematic approach can ensure that climate action also maximises nature recovery.

NRW Corporate Plan: Nature and People Thriving Together

The Powys PSB Climate Wellbeing Plan will help to deliver NRW's corporate vision by focusing collective actions in Powys towards: **Nature's recovery, Resilience to climate change, Minimising pollution.**

Bannau Brycheiniog (Brecon Beacons) National Park Management Plan: Climate Mission

The Powys PSB Climate Wellbeing Plan is critical to the National Park Management Plan Climate Mission, to decarbonise the National Park by 2035, being achieved. With a large geographical overlap between the National Park and the county of Powys, many of the interventions needed including on transport and energy are best achieved at a county scale.

Steps to avoid duplication

The Powys PSB Climate Wellbeing Plan proposal has been developed with extensive input from PSB member organisations, including people with experience of previous county, regional and PSB work – a particular focus has been on ensuring that it is not duplicating previous or ongoing work. For example, this work will build on and not duplicate:

- Powys Carbon Positive Strategy (2020), by AECOM (unpublished, and does not include Scope 3 or land use emissions)
- The Powys PSB Wellbeing [Assessment](#) (2022)
- The Mid-Wales Energy [Strategy](#)
- Mid-Wales Joint Local Transport [Plan](#)
- PSB Net Zero by 2030 operational decarbonisation plans

The project will draw on national data sets and analysis – following the ‘do it once for Wales’ approach.

The project will draw on international best practice via the UN-backed Race to Zero and Welsh Local Government Association and others to ensure that research and analysis builds on rather than duplicates other relevant work.

Specifically, before prioritising feasibility studies we will check across SPF-funded and PSB organisations’ projects, and wider, to ensure no duplication and to maximise any synergies where relevant.

All public sector organisations are on a path to meet the Welsh Government Net Zero by 2030 goal in relation to their own organisation’s operations. This project is in addition to that work because it focuses on society-wide climate action.

The structure of the project plan includes **gap analysis before developing or commissioning new research or feasibility studies**.

The need and demand for the project

The need for the project

The latest climate science shows that extremely urgent action is needed across the globe to limit breaches of critical tipping points in the Earth’s natural systems that are necessary to support human civilisation – this really is an emergency situation.

The risks of reaching 1.5 degrees warming are greater, and the impacts are happening sooner, than previously predicted.

The UK Government’s advisors, the Climate Change Committee, [found](#) that “more than half of the emissions cuts needed rely on people and businesses taking up low-carbon solutions – decisions that are made at a local and individual level. Many of these decisions depend on having supporting infrastructure and systems in place. Local authorities have powers or influence over roughly a third of emissions in their local areas”. It is therefore not possible for Wales to meet national climate goals without local authorities and the public sector leading ‘territorial’ society-wide climate action.

Powys does not currently have a coherent society-wide climate action plan.

Public demand for climate action

According to [YouGov](#), more than two-thirds of the public (67%) are worried about climate change and its effects, 62% think it would only be possible avert the worst impacts of climate change with a “drastic change” to the steps already being taken, and around half (51%) believe individuals can make a big difference in the fight to save the planet.

A public consultation for the 2023 Powys PSB Wellbeing Plan supported climate action being a priority.

Stakeholder support

This bid is written on behalf, and with the active involvement of, the Powys Public Service Board (via the Climate Well-being Working Group).

The Climate Wellbeing Plan proposal that this bid is based on was also developed with input from all PSB members.

The Powys PSB Board has approved and encouraged a bid to SPF to fund the work.

Equalities impacts and measures

The public and stakeholder engagement strand of work enables us to consider and plan for engagement across the demographic diversity of Powys, and to particularly focus engagement with under-represented groups who face socio-economic disadvantage or who have protected characteristics (or both).

We will be using a networked engagement approach drawing on existing groups and networks in society to reach the broadest range of people in a way that they are already familiar with, as well as reaching out to target individuals.

We will engage academics and relevant third sector representatives as well as people with lived experience to contribute to impact assessments of the proposed overall plan and feasibility projects including the particular impact on these groups.

We have included printing and physical events organising in the budget to make sure we can engage people in creative engaging ways that go beyond online consultation which often only reaches limited demographics.

Effects on the Welsh language

Positive: Welsh language will be used throughout the project including public and stakeholder engagement.

The project will comply with the requirements of the Welsh Language (Wales) Measure 2011 and adhere to the principles set out in the Council's Welsh Language Standards.

The shift to a low carbon and more nature-based economy could mean a different balance of jobs in Powys, and both employment and education have a strong impact on the use of the Welsh language. This project seeks to develop a planned path to that new future providing the opportunity to plan for the use and celebration of the Welsh language.

How the project supports the Government's net zero ambitions and wider environmental considerations

This project will set Powys on a course to deliver climate action in line with the UK and Welsh Government's climate strategies and plans. There is currently no plan in Powys to achieve this.

Systematic analysis of the problems, and clear prioritised and costed proposals for action, are essential to achieve the scale and speed of change needed, and to do it in a way that plans to meet people's wellbeing needs and to protect and restore nature.

The UK Government's climate advisors, the Climate Change Committee, found that coordinated local climate action involving leadership by local authorities is critical to achieving UK and therefore Welsh climate goals – see above.

The plan will be developed in line with the UN Race to Zero best practice which is the global gold standard framework for local authority and public sector climate action.

[Net Zero Strategy: Build Back Greener - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/strategies/net-zero-strategy-build-back-greener)
[Welsh Government Net Zero strategic plan | GOV.WALES](https://gov.wales/government/strategies/net-zero-strategy-build-back-greener)

How people in rural areas can access the project activities

The public and stakeholder engagement strand of work enables us to consider and plan for engagement across the geographical and demographic diversity of Powys.

We will be using a networked engagement approach drawing on existing groups and networks in society to reach the broadest range of people in a way that they are already familiar with, as well as reaching out to target individuals.

There will be in-person events in four towns/ villages across the geographical span of Powys to limit travel. A specific farmer engagement session is planned. Engagement events will be a mix of in-person and online to maximise access.

We have included printing and physical events organising in the budget to make sure we can engage people in rural locations.

Exit Strategy

All activities described are planned to be delivered within the timescale of the SPF funding.

The SPF funding will unlock the ability to raise further funding for sustained work including:
Direct project delivery at scale (re the pipeline of costed projects this work will describe and recommend).
Longer term funding for a Powys PSB climate wellbeing secretariat including ongoing convening capacity.
Further feasibility studies.

The work planned in this project would enable Powys County Council (on behalf of the PSB) to apply to be a member of the UN's Race to Zero initiative, if appropriate, which is the global gold-standard framework for climate action. Being part of this framework and network will make Powys a more attractive investment prospect for future funding of climate action.

Annex 2: Budget and resources

How the project budget was estimated

Cost field	How estimated	Cost effectiveness
Salary	Bannau Brycheiniog National Park Authority salary scale	BBNPA has a low officer salary scale so the Convenor role is at a cost-effective pay grade for the expertise that will be contributed.
Consultancy	<p>Based on the costs of comparable projects with some adjustments made for scale and duration as needed.</p> <p>Bannau Brycheiniog National Park has recently commissioned and had successful projects delivered on the two largest areas of consultancy spend proposed: Specialist carbon footprint and net zero trajectory and opportunity analysis (including scope 3 emissions) Land character, condition and sequestration potential assessment. We also have recent relevant expertise in working with consultants on other areas including transport and energy. We therefore have a good understanding of the potential consultancies and competitive costs.</p>	<p>Flexibility in the consultancy budget between different strands of work means that spending can be optimised where it will have most impact.</p> <p>Because public and stakeholder engagement will be needed across several of the areas of research this proposal includes coordinated public, community and stakeholder engagement to minimise consultancy costs and maximise synergies.</p>
Operational costs	Costs of comparable projects.	Bannau Brycheiniog National Park has recently undertaken relevant comparable work that insight will support cost-effective decision-making.

Project resources

Convenor: 2 days a week
Climate officer: full time

Admin assistant: 2 days a week
Communications officer: one day a fortnight

PSB Climate Wellbeing Officer Group: Time contributions tbd depending on the project.

Specialist consultants
Specialist advisors, including academics
Stakeholders

Governance arrangements to manage the funding and the activities

Delegated authority to manage the project will be from Powys PSB to the Powys PSB Climate Wellbeing Plan Convenor. The Convenor is accountable to the Powys PSB Board. Powys PSB has a Scrutiny Committee to oversee the effectiveness of the PSB.

Progress will be reported to and reviewed by the PSB Board including:

- Project delivery in relation to an agreed project plan
- Project delivery in relation to Powys PSB wellbeing goals
- Project delivery in relation to Wellbeing of Future Generations Act goals and ways of working
- Project delivery in relation to relevant national, regional and local legislation and plans
- Financial management in relation to an agreed budget, and financial management policies
- Staff management
- Risk assessment and risk minimisation and management measures in place
- Stakeholder and public engagement management
- Coordination of this project with other Powys PSB Wellbeing Plans and regional and local plans
- Membership of UN Race to Zero and compliance with membership requirements including reporting, if appropriate

The Powys PSB Climate Wellbeing Plan Convenor is employed by BBNPA. Financial management will follow BBNPA standard policies including:

- Financial audit
- Counter fraud, corruption
- Anti-bribery
- Conflict of interests
- Cyber security
- Data management

Code of conduct and standards for ethical and professional behaviour will follow BBNPA policy.

Procurement

Procurement will comply with the UK Public Contract Regulations UK Shared Prosperity Fund: procurement (8) - GOV.UK (www.gov.uk) and BBNPA's policies.

Open to tender process through Sell2Wales.

Annex 3: SPF criteria

Interventions

W29: Supporting decarbonisation and improving the natural environment whilst growing the local economy. Taking a whole systems approach to invest in infrastructure to deliver effective decarbonisation across energy, buildings and transport and beyond, in line with our legally binding climate target. Maximising existing or emerging local strengths in low carbon technologies, goods and services to take advantage of the growing global opportunity.

Investment Priority: Supporting Local Business

<p>Number of feasibility studies supported</p>	<p>Up to 5 feasibility studies exploring strategically important projects for reaching net zero in Powys.</p>	<p>Feasibility studies are planned in relation to the following areas depending on need identified in research and analysis:</p> <ul style="list-style-type: none"> Agriculture Transport Energy generation Buildings retrofit and heating Low carbon food and drink <p>The feasibility studies will explore project ideas in relation to:</p> <ul style="list-style-type: none"> The scale of climate impact Technical feasibility Cost and income estimates Skills and jobs demands and availability Opportunities for the PSB working together to maximise impact <p>Then the project concept and how to communicate it will be refined to make it attractive to relevant stakeholders – particularly local businesses.</p>
<p>Increased number of projects arising from funded feasibility studies</p>	<p>Number tbd</p>	<p>This project will develop a prioritised deliverable action plan of projects that will enable new investment to be attracted and prioritised where it will have most impact. Some of the projects will arise from feasibility studies funded by this bid.</p>

Further information

Contact Liz Hutchins, Convenor, Powys PSB Climate Well-being Working Group

Liz.hutchins@beacons-npa.gov.uk

Name of Project:	Powys Public Service Board Climate Wellbeing Plan			
Applicant Name:	Bannau Brycheiniog National Park on behalf of Powys Public Service Board			
Date Completed:	30.08.2023	Date revised:	1.09.2023	
Total requested	£	199,931		
Total in amended budget	£	199,931		

REVENUE EXPENDITURE		Total Project Costs								2024/25							
Requested activity	Amended activity	SPF original total request	SPF amended total budget	SPF budget request	SPF actual budget	SPF budget request	SPF actual budget	Total Budget (Sept - Dec 2023)	SPF budget request	SPF actual budget	SPF budget request	SPF actual budget	SPF budget request	SPF actual budget	SPF budget request	SPF actual budget	Total Budget (Jan - Dec 2024)
				(July, Aug, Sept 2023)	(Sept 2023)	(Oct, Nov, Dec 2023)	(Oct, Nov, Dec 2023)		(Jan, Feb, March 2024)	(Jan, Feb, March 2024)	(Apr, May, Jun 2024)	(Apr, May, Jun 2024)	(Jul, Aug, Sept 2024)	(Jul, Aug, Sept 2024)	(Oct, Nov, Dec 2024)	(Oct, Nov, Dec 2024)	
Research and analysis	Consultancy: Carbon footprint and net zero trajectory and opportunity analysis	£ 20,000	£ 20,000	£ 5,000	£ -	£ 5,000	£ 5,000	£ 5,000	£ 10,000	£ 5,000		£ 5,000		£ 5,000			£ 15,000
	Consultancy: Land character, condition and sequestration potential assessment	£ 14,000	£ 4,000	£ 5,000	£ -	£ 5,000	£ -	£ -	£ 4,000	£ -		£ 2,000		£ 2,000		£ -	£ 4,000
	Consultancy: Climate risk assessment	£ 6,750	£ 16,750	£ 2,250	£ -	£ 2,250	£ -	£ -	£ 2,250	£ 5,000		£ 4,000		£ 4,000		£ 3,750	£ 16,750
Feasibility studies	Low carbon food and drink project feasibility study	£ 3,000	£ 3,000	£ 1,000	£ -	£ 1,000		£ -	£ 1,000	£ 1,000		£ 1,000		£ 1,000			£ 3,000
	Transport project feasibility study	£ 3,000	£ 3,000	£ 1,000	£ -	£ 1,000		£ -	£ 1,000	£ -		£ 1,000		£ 1,000		£ 1,000	£ 3,000
	Energy generation project feasibility study	£ 3,000	£ 3,000	£ 1,000	£ -	£ 1,000		£ -	£ 1,000	£ -		£ 1,000		£ 1,000		£ 1,000	£ 3,000
	Buildings retrofit and heating project feasibility study	£ 3,000	£ 3,000	£ 1,000	£ -	£ 1,000		£ -	£ 1,000	£ -		£ 1,000		£ 1,000		£ 1,000	£ 3,000
	Agriculture decarbonisation project feasibility study	£ 3,000	£ 3,000	£ 1,000	£ -	£ 1,000		£ -	£ 1,000	£ -		£ 1,000		£ 1,000		£ 1,000	£ 3,000
Staffing	Public engagement events (supporting research and feasibility)	£ 2,400	£ 2,400	£ 600	£ -	£ 1,200	£ 500	£ 500	£ 600	£ 500		£ 500		£ 500		£ 400	£ 1,900
	Powys PSB Climate Wellbeing Convenor (2 days a week)	£ 35,705	£ 29,754	£ 5,951	£ -	£ 5,951	£ 5,951	£ 5,951	£ 5,951	£ 5,951	£ 5,951	£ 5,951	£ 5,951	£ 5,951	£ 5,951	£ 5,951	£ 23,803
	Powys PSB Climate Wellbeing Officer (full time)	£ 74,693	£ 49,795	£ 12,449	£ -	£ 12,449	£ -	£ -	£ 12,449	£ 12,449	£ 12,449	£ 12,449	£ 12,449	£ 12,449	£ 12,449	£ 12,449	£ 49,795
	Powys PSB Climate Wellbeing Administrative Assistant (full time, 12 months)	£ 18,632	£ 46,515	£ 3,105	£ -	£ 3,105	£ 9,303	£ 9,303	£ 3,105	£ 9,303	£ 3,105	£ 9,303	£ 3,105	£ 9,303	£ 3,105	£ 9,303	£ 37,212
	Powys PSB Climate Wellbeing Communications officer (1 day a fortnight)	£ 6,251	£ 9,717	£ 1,042	£ -	£ 1,042	£ -	£ -	£ 2,084	£ 3,465	£ 1,042	£ 2,084	£ 1,042	£ 2,084	£ -	£ 2,084	£ 9,717
	Creative visuals and printing	£ 3,000	£ 3,000	£ -	£ -	£ 3,000	£ -	£ -	£ -	£ 1,000	£ -	£ 1,000	£ -	£ 1,000	£ -	£ -	£ 3,000
	Welsh language facilitation, translation	£ 3,500	£ 3,000	£ -	£ -	£ 500	£ -	£ -	£ 1,000	£ 1,000	£ 1,000	£ 1,000	£ 500	£ 500	£ 500	£ 500	£ 3,000
Total SPF Budget:		£ 199,931	£ 199,931	£ 40,397	£ -	£ 44,497	£ 20,754	£ 20,754	£ 46,439	£ 44,668	£ 23,547	£ 48,287	£ 23,047	£ 47,787	£ 22,005	£ 38,437	£ 179,177

Research and analysis total	£ 40,750	£ 40,750
Feasibility studies total	£ 15,000	£ 15,000
Public engagement to support research and feasibility studies	£ 2,400	£ 2,400
Staffing total	£ 141,781	£ 141,781
Grand total	£ 199,931	£ 199,931

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MINUTES OF A MEETING OF THE PUBLIC SERVICE BOARD HELD BY ZOOM ON THURSDAY, 6 JULY 2023

PRESENT

County Councillor James Gibson-Watt (Leader PCC) Chair
 Mererid Bowley (Director of Public Health Powys Teaching Health Board)
 Gavin Bown (NRW)
 Carl Cooper (Chair PTHB)
 Iwan Cray (Deputy Chief Fire Officer)
 Emma Palmer (Director of Corporate Services Powys County Council)
 Wyn Richards (Scrutiny Manager Powys County Council)
 Amy Richmond-Jones (Mid and West Wales Fire and Rescue Service)
 Clair Swales (Chief Executive PAVO)
 Hayley Thomas (Interim Chief Executive Powys Teaching Health Board)

Supporting:

Steve Boyd (PCC)
 Carol Davies (PCC Translator)
 Catherine James (PCC)
 James Langridge-Thomas (PCC)
 Felicity Llewelyn (PCC)

1.	WELCOME AND APOLOGIES
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Apologies for absence were received from Jack Straw, Interim Chief Executive PCC, Dafydd Llewelyn Dyfed Powys Police and Crime Commissioner, Alison Perry, Office of the Police and Crime Commissioner.

2.	STEP VERBAL UPDATE - CLIMATE EMERGENCY
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There was no update from Bannau Brycheiniog National Park Authority which was the body leading on this step. JLT reported that work had not progressed while they awaited the outcome of the Shared Prosperity Fund bid.

Gavin Bown asked if there was any opportunity to further refine the sub-groups to ensure that the right people were around the table and cross step working. Step leads were asked to review membership of their sub-groups and to report back with details of this and phasing of their action plans to the next meeting.

ACTION

Emma Palmer noted that the Climate Emergency was a challenge for each of the partners. She advised that Dr Alan Netherwood had been commissioned to look at what the Council would need to do to reach its target of net zero by 2030. She suggested that his report should be included on the agenda for the next meeting.

She suggested that for the next meeting expectations should be set so there was clarity on the outcomes each step was expected to achieve.

Hayley Thomas noted that while each partner would have their own plans and priorities for tackling climate change, there was value in what could be achieved in partnership, particularly high impact actions such as the charging infrastructure. She would be keen to have a deep dive at the meeting on the work that sits below each step. There was also an opportunity to share learning and information such as Dr Netherwood's report.

3. STEP VERBAL UPDATE - HEALTHY WEIGHTS

Mererid Bowley reported on the work of the group and she confirmed that there was good cross partner representation on the group. They were taking a whole systems approach to weight management, mapping the local picture and looking at where there could be the greatest impact. She advised that obesity prevention was very complex, long-term work and would involve multiple layers of action at legislative level and Welsh government level.

With some of the highest obesity rates for children age under 5 in Wales, children and young people, and access to healthy food was identified by partners and stakeholders as the area for focus. The following areas had been identified: breastfeeding, infant feeding, cooking skills and the cost of healthy food. Work has progressed to map the local system to understand what is going on in these key areas. This would inform an action plan to take the work forward.

4. STEP VERBAL UPDATE - EVIDENCE AND INSIGHT

During quarter one workshops had been held to identify some common purposes and ensure the right representation to ensure effective working. Mapping had been started to understand what engagement was needed.

The opportunity to work together and share good practice was welcomed. It would be good to have a central depository of information that everyone could draw from. It was suggested that evidence and insight should be shared with the Regional Partnership Board. Hayley Thomas, who chaired the RPB, said that she was happy to pick this up.

5. POWYS PSB SCRUTINY COMMITTEE

There was agreement that the multi-agency nature of the PSB should be reflected in the scrutiny arrangements. It was proposed that a maximum of three co-opted members should be appointed. This would require a decision by Council in October 2023.

RESOLVED to recommend to the Council at its meeting in October 2023 to amend the membership of the Public Service Board Scrutiny Committee to accommodate a maximum of three co-opted Members from other organisations

- Those co-opted members cannot:
- be drawn from the executive of the organisation.

- be officers from the organisation.
- be Powys County Council representatives on those organisations.

6.	YSTRADGYNLAIS TOWN COUNCIL ANNUAL REPORT - FOR INFORMATION
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The PSB received the annual report from Ystradgynlais Town Council for 2022/23. Emma Palmer offered to set up a meeting with the Town Council to discuss how their actions could align with the PSB objectives.

7.	ANY OTHER BUSINESS
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None

8.	MINUTES AND MATTERS ARISING
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The minutes of the last meeting held on 6 June 2023 were agreed as a correct record.

9.	DATES OF FUTURE PSB MEETINGS
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Thursday 28th September 10.00am – 12.00pm
Friday 15th December 10.00am – 12.00pm

County Councillor J Gibson-Watt (Chair)

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